

FLORIDA CONSORTIUM OF CHARTER SCHOOLS PROFESSIONAL EMPLOYMENT (PEO) OPTIONS PROVIDED BY T. R. JONES & COMPANY



We are proud to offer Strategic Outsourcing, Inc. as the sole PEO (Professional Employer Organization) program for FCCS. Strategic Outsourcing has designed professional employment and employee benefit programs specifically for FCCS members.

Strategic Outsourcing programs include:

- ✓ Health Insurance through Blue Cross Blue Shield PPO and HMO plans. Coverage in all Florida counties.
- ✓ Pre-tax flexible spending accounts for employee out-of-pocket medical expenses, and child care.
- ✓ Full payroll services with Human Resource services on a co-employment basis.
- ✓ Workers Compensation coverage through Hartford, included as part of the co-employment arrangement.
- ✓ Optional and voluntary employee benefits including dental, life, 401(k) and disability programs through our FCCS Financial Services program. In addition, EPLI (Employment Practices) and EAP programs are available.

Exclusive co-employment program provided by T. R. Jones & Company

Strategic Outsourcing, Inc. is a nationally recognized, leading Professional Employer Organization (PEO). PEOs are sometimes known as administrative outsourcing companies or co-employment. Through this program, FCCS charter school members will have access to Fortune 500 employee benefit plans, on-line payroll services, workers compensation and a wide array of human resource services. This program bundles all of these services into a one-stop, affordable, professional program that is designed to save your school time and money. Strategic Outsourcing is your “best practices” partner to assist you with compliance, benefits and payroll administration of your charter school.



An Independent Licensee of the Blue Cross and Blue Shield Association. Serving Residents and Businesses of Florida.



T. R. Jones & Company, Providing Professional Insurance Solutions
Phone: 1-800-333-0777 • 305-246-7543 • Fax 305-242-7469
Ask to speak with an FCCS consultant.